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**WUXI APPTEC CO., LTD.\***  
**無錫藥明康德新藥開發股份有限公司**

*(A joint stock company incorporated in the People's Republic of China with limited liability)*  
**(Stock Code: 2359)**

**REPURCHASE AND CANCELLATION OF PART OF THE  
RESTRICTED A SHARES GRANTED UNDER THE 2018 A SHARE  
INCENTIVE PLAN  
AND THE 2019 A SHARE INCENTIVE PLAN**

References are made to (i) the announcement of WuXi AppTec Co., Ltd.\* (無錫藥明康德新藥開發股份有限公司) (the “**Company**”) dated June 25, 2021, in relation to, among other things, the adjustment to the repurchase number and repurchase price of the Restricted A Shares granted under the 2018 A Share Incentive Plan and the repurchase and cancellation of part of the Restricted A Shares granted under the 2018 A Share Incentive Plan; and (ii) the announcement of the Company dated June 25, 2021, in relation to, among other things, the adjustment to the repurchase number and repurchase price of the Restricted A Shares granted under the 2019 A Share Incentive Plan and the repurchase and cancellation of part of the Restricted A Shares granted under the 2019 A Share Incentive Plan (collectively, the “**Announcements**”). Unless otherwise defined, capitalized terms used in this announcement shall have the same meanings as those defined in the Announcements.

As disclosed in the Announcements, due to (i) the departure of an aggregate of 73 incentive participants under the 2018 A Share Incentive Plan and the 2019 A Share Incentive Plan (the “**Incentive Participants**”) before the expiry of the relevant lock-up periods; and (ii) the assessment results of an aggregate of 8 Incentive Participants being below “B” for the assessment year of 2020, the Board has approved the repurchase and cancellation of an aggregate of 690,999 Restricted A Shares granted under the 2018 A Share Incentive Plan and the 2019 A Share Incentive Plan (the “**Repurchased Restricted A Shares**”), which comprise (i) 184,089 Restricted A Shares granted under the initial grant of the 2018 A Share Incentive Plan at the adjusted repurchase price of RMB18.69 per A Share; (ii) 25,200 Restricted A Shares granted under the reserved grant of the 2018 A Share Incentive Plan at the adjusted repurchase price of RMB18.85 per A Share; (iii) 461,550 Restricted A Shares

granted under the initial grant of the 2019 A Share Incentive Plan at the adjusted repurchase price of RMB18.85 per A Share; and (iv) 20,160 Restricted A Shares granted under the reserved grant of the 2019 A Share Incentive Plan at the adjusted repurchase price of RMB33.55 per A Share, pursuant to the relevant provisions of the 2018 A Share Incentive Plan and the 2019 A Share Incentive Plan.

On August 18, 2021, the Company has submitted the application for the repurchase and cancellation of the Repurchased Restricted A Shares to the Shanghai Branch of the China Securities Depository and Clearing Co., Ltd. It is expected that the procedures for the repurchase and cancellation of the Repurchased Restricted A Shares will be completed on August 31, 2021. Based on the Company's total issued share capital as at August 25, 2021 (which excludes the impact on the total issued share capital as a result of the exercise of the share options granted under the 2019 A Share Incentive Plan by the relevant incentive participants at their discretion during the period from July 1, 2021 to August 25, 2021) and taking into account only the aforementioned repurchase and cancellation of the Repurchase Restricted A Shares, the issued share capital of the Company will be reduced from 2,952,550,920 Shares (comprising 2,563,544,702 A Shares and 389,006,218 H Shares) to 2,951,859,921 Shares (comprising 2,562,853,703 A Shares and 389,006,218 H Shares) (the "Change"):

	<b>Before the Change (Note 1)</b>	<b>Change</b>	<i>Unit: Share</i> <b>After the Change (Note 2)</b>
A Shares with restricted conditions	17,543,672	-690,999	16,852,673
A Shares without restricted conditions	2,546,001,030	0	2,546,001,030
H Shares	<u>389,006,218</u>	<u>0</u>	<u>389,006,218</u>
<b>Total</b>	<b><u>2,952,550,920</u></b>	<b><u>-690,999</u></b>	<b><u>2,951,859,921</u></b>

*Note 1:* The issued share capital of the Company immediately before the Change is based on the Company's total issued share capital as at August 25, 2021 (which excludes the impact on the total issued share capital as a result of the exercise of the share options granted under the 2019 A Share Incentive Plan by the relevant incentive participants at their discretion during the period from July 1, 2021 to August 25, 2021). During the period from July 1, 2021 to August 25, 2021, 503,396 units of share options granted under the 2019 A Share Incentive Plan have been exercised by the relevant incentive participants at their discretion. If the impact of such exercise of share options is included, the total issued share capital of the Company as at August 25, 2021 is 2,953,054,316 Shares.

*Note 2:* The issued share capital of the Company immediately after the Change is based on the issued share capital immediately before the Change, taking into account only the changes in the total issued share capital of the Company as a result of the aforementioned repurchase and cancellation of the Repurchased Restricted A Shares.

By order of the Board  
**WuXi AppTec Co., Ltd.\***  
**Dr. Ge Li**  
*Chairman*

Hong Kong, August 26, 2021

*As at the date of this announcement, the Board of comprises Dr. Ge Li, Mr. Edward Hu, Dr. Steve Qing Yang, Mr. Zhaohui Zhang and Dr. Ning Zhao as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Dr. Jiangnan Cai, Ms. Yan Liu, Mr. Dai Feng, Dr. Hetong Lou and Mr. Xiaotong Zhang as independent non-executive Directors.*

\* *For identification purposes only*